



The Arc of Central Alabama: Job Posting

Job Title: Direct Support Professional	Job Code:
Department: Residential or Community Services	FLSA Status: Non-Exempt
Reports to: Group Home Manager, Coordinator, or Director of Services (based on assigned area)	
Work Schedule: Full-time and part-time; Shift may vary based on assigned area; OT as needed	

Job Duties:

- Coach, advise, participate, and partner alongside people served
- Assist with personal care and daily living skills
- Lift, bathe, clean and feed people served as needed
- Transport people served to and from group homes and various locations in the community (if applicable)
- Perform other duties as assigned

Knowledge, Skills and Abilities Required:

- Must have high school diploma or GED
- Related experience preferred, but not required
- Must be at least 21 years of age (for assigned positions that require driving)
- Must have a valid Alabama driver's license; must be insurable by the agency's insurance
- Must be able to pass pre-employment screening

Physical Requirements:

- Frequent standing and walking for extended periods of time; hand dexterity; reaching with hands and arms; climbing or balancing; stooping; kneeling; crouching; or crawl; listening to sounds both near and far
- Occasional sitting required
- Frequent lifting and/ or moving more than 100 pounds
- Specific vision ability required to include close vision, distance vision, color vision and depth perception.

Apply online at www.arcofcentralalabama.org/about/careers/ or in person.

Blount County 615 Fairgrounds Ave; Oneonta, AL 35121

Jefferson County 5348 Oporto Madrid Blvd South; Birmingham, AL 35210

EOE/M/F/Vet/Disabled