



THE ARC OF CENTRAL ALABAMA JOB POSTING NOTICE

Job Title: Direct Support Professional (DSP)	Job Code: DSP12042018
Department: Residential	FLSA Status: Non-exempt
Reports to: Group Home Manager	
Work Schedule: Full-time and Part- time evenings; 4pm-12am or 12am-8am; Every other weekend (12 hour shifts)	

Job Duties:

- Coach, advise, participate, and partner alongside adults with intellectual disabilities and/or other developmental disabilities with care and daily living skills in a residential setting
- Lift, bathe, clean and feed individuals served
- Some housekeeping required
- Perform other duties as assigned

Knowledge, Skills and Abilities Required:

- Must have high school diploma or GED
- Related experience preferred, but not required
- Must be able to pass pre-employment screening

Physical Requirements:

- Frequent standing and walking for extended periods of time; hand dexterity; reach with hands and arms; climb or balance; stoop; kneel; crouch; or crawl; listening to sounds both near and far
- Occasionally sitting required
- Frequently lift and/ or move more the 100 pounds
- Specific vision ability required to include close vision, distance vision, color vision and depth perception.

Apply online at www.arcofcentralalabama.org/about/careers/ or apply in person at 5348 Oporto Madrid Blvd South; Birmingham, AL 35210

EOE/M/F/Vet/Disabled