

EMPLOYERS OF PERSONS SERVED THROUGH THE ARC'S EMPLOYMENT SERVICES:

- Publix
- Tyson Foods
- Jack's Family Restaurants
- UAB Food Service
- Wal-Mart
- Taco Bell
- Panera Bread
- Keller Williams Real Estate
- McDonalds
- Little Ceasar's Pizza
- Niki's West
- Zaxby's
- Firehouse Subs

**EMPOWERING PEOPLE
ONE JOB AT A TIME!**



CONTACT



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*Interested in tax breaks/tax
credits? Call for additional info!*



EMPLOYMENT SERVICES

Pre-Employment Services enables and encourages students by showing them the benefits of having exposure in addition to experiences like employment to promote maximum independence for persons with disabilities.


The Arc.
Central Alabama



ADRS MILESTONE PROGRAM /SUPPORTED EMPLOYMENT

**ADRS = Alabama Department of
Rehabilitation Services**

We help people served navigate the competitive job market from start to finish through the following programs:

- Pre-vocational Services and volunteer opportunities
- Supported employment: milestones and situational assessments
- Long-term supports for duration of job
- On the job training
- Employment specialist serves as liaison between employer and employee



OUR GOAL?

COMPETITIVE EMPLOYMENT.

The Arc of Central Alabama provides supported employment, prevocational, day habilitation, and hourly services to individuals with intellectual and/or developmental disabilities (IDD) who are 21 years of age or older and reside in Jefferson and Blount Counties. Services are provided through comprehensive and quality programming, advocacy efforts, education and awareness, all to ensure each person with IDD can reach their fullest potential for the most independent life possible. Additionally, the agency maintains its position to advocate for the rights of all people with IDD and promotes dignity, respect, and choice for all individuals served.



ADRS PRE-ETS

Pre-Employment Transition Services (PRE-ETS) services are a coordinated set of activities that help equip our trainees for competitive employment. Before leaving high school, a vocational rehabilitation counselor works with youth and their families to assess their needs and plan individualized services to meet their chosen vocational goal.

The Arc of Central Alabama provides Pre-Ets serves in conjunction with ADRS to the following school systems::
Jefferson County, Blount County, Birmingham City, Tarrant City, Midfield City, and Fairfield City Schools.