



**TEENA MILES, M.Ed, MBA**  
**VICE PRESIDENT OF DAY AND EMPLOYMENT PROGRAMS**

Teena Miles became the Vice President of Day and Employment Programs for The Arc of Central Alabama in the summer of 2015. A former special needs school teacher, she oversees day programming for adults with intellectual and developmental disabilities at five day program campuses and employment programming at two of them. Her team provides daily direct care and training for close to 400 people.

Teena has spent the last fourteen years at The Arc in various roles. Two of her biggest accomplishments have been the implementation of the newly created adolescent residential unit, serving teenagers with I/DD who had been tossed about the foster care system and needed a permanent home, and the successful transition of The Arc's sheltered workshop at ArcWay Industries into Day Habilitation and Supported Employment programming for over 100 individuals. Teena also held the positions of Residential Coordinator, Unit Manager, and Training Technician at the organization.

Prior to joining The Arc, Teena taught school for close to seven years. She worked for the Birmingham City School system, teaching 11<sup>th</sup> and 12<sup>th</sup> grade Government/Economics and U.S. History at Wenonah High School. Teena also served as a special education teacher, modifying the general education curriculum to help her students. While at Wenonah, Teena served as the cheerleader sponsor and ACT tutor.

Teena has a Bachelor of Science degree in Social Sciences from Miles College, a Master of Education in Educational Leadership from Strayer University, and a Master of Business Administration from Strayer University. She has job coaching certification through the Alabama Department of Rehabilitation Services. Teena has an Alternative Certification in Special Education from UAB, has been certified by the National Council for Social Studies Teachers, and is a former member of the National Education Association.

Teena was raised in Marion, Alabama. She currently resides in Jefferson County and attends The Worship Center. Teena is a member of the National Association of Professional Women and The Working Wives Club, the Association of People Supporting Employment First, and NCE of The Arc.